

## KEY DRIVER ANALYSIS

XYZ Company

Best Companies Group uses a stepwise linear regression to produce a list of key drivers, using Employee Engagement as the dependent variable. This regression compares these attributes to all questions asked in our Employee Engagement & Satisfaction Survey and communicates, specifically, what will have the greatest impact on overall engagement within your workplace. Your organization may use the following information, in addition to your *Best Companies Group Employee Feedback Report*, to determine where you should focus your efforts to improve employee engagement.

### PERCENT OF CONTRIBUTION TOWARD ENGAGEMENT

- I feel I am valued in this organization.
- I have confidence in the leadership of this organization.
- I understand the importance of my role to the success of the organization.
- I like the type of work that I do.
- My supervisor treats me with respect.
- Amount of vacation (or Paid Time Off).
- The leaders of this organization care about their employees' well being.
- Most days, I feel I have made progress at work.
- I understand what is expected for career advancement.
- I like the people I work with at this organization.

